

Issue	Action	Timeline	Responsible	Disposition
Chief Diversity Officer recruitment	reach out to search firms ID'd by UCOP to see if internal/ california recruitment is feasible	spring, 2019	Zulema Valdez, Marjorie Zatz (co-chairs)	Dania Matos hired and will start on July 8, 2019
Non-Senate faculty space at Promenade & in 2020 project. Is it all open-space layout? Concern for student privacy and access.	Discuss plans with Maggie	Summer	Luanna	Maggie Saunders has been consulting with groups across the campus.
Identity Centers	Bobcat Lair will become new Cultural Center	August, 2018	Jonathan, Onar Primitivo	MultiCultural Center soft opening in November, 2018 and May 8, 2019
	Undocu Ally Center - 3rd floor KL			opened
	Black Student Union - 3rd floor KL			opened
	LGBT Center	Sept. 2018	Jonathan, Onar, Angi	soft opening May 8, 2019
Letter to staff and faculty, listing holidays and accommodations	Chancellor/ Provost to send letter out defining process and policy	Fall, 2018	Luanna, HR, APO	HR has added religious accommodation link to HR website. https://hr.ucmerced.edu/benefits/accommodations/religious-accommodation
UCM Diversity Statement	CCCI to send to Div Co, ASUCM, GSA, FSCA. CCCI endorse. Send to Chancellor for approval	Spring, 2019	De	memo being sent to constituencies by Chancellor. CCCI to finalize statement at 3-15-19 mtg and forward to Chancellor. Mtg. 5/17/19

Principles of Community Campaign	Work with students on social media campaign	Fall, 2018	De & CCCI	Dean of Student Intern project.
				MWP writing prompt in Wrt 1 & 10 classes
				Bobcat Connects workshops
Food allergies & nutritional food	CCCI or HCN can discuss with Dining Services on how to best communicate	Fall, 2018	CCCI / HCN	De talked to Sean Murray. Need for a Dietitian.
Exit Interview Process	Work with HR / APO to ensure exit interviews are taking place and information is reviewed	Fall, 2018	Luanna, De, HR	In place for all staff. Payroll now (Jan. 2019) notifies HR consultant. Email sent to exiting staff offering both on-line or in-person interview. Results will go to Leadership on a quarterly basis.
Data on tenure & promotion process, particularly for women and URM. How is current mentoring program working? Is culturally appropriate mentorship being offered? Is it making a difference? Need someone in Provost's office to track diversity issues.	Follow-up with Gregg Camfield. Followed up with Teenie Matlock.	Fall, 2018	Chancellor/ Gregg/ Teenie	
Annual report process examining services for undocumented students	Charles Nies is putting together a working group.	Fall semester, 2018	Charles Nies	A member of academic senate was appointed. The work group met to review annual goals in February. They will meet again at the end of the semester to review an end of the year report that will be submitted to the academic senate and chancellor.

Space Planning for Non-Senate faculty	getting NSF advisory input into NSF space planning. NSF advisor should review new space proposals	Fall, 2019	Chancellor / Gregg	Maggie Saunders has been consulting with groups across the campus.
CCCI meetings with Chancellor	Chancellor agreed to twice/year. Chairs can arrange more if something comes up	AY 18-19	CCCI - co-chairs	
More Non-Senate Faculty awards	Chancellor to talk with Gregg about creating more non-senate awards for NSF. Perhaps using non-Senate & IGov. group for this.	Spring semester, 2019	Chancellor / Gregg	
Training for staff search committees	Luanna will follow-up with HR. CCCI could recommend an audit review of this practice to see that its being done.	by June, 2019	Luanna, Rubi Turner, CCCI	HR is working on piloting a requirement for the on-line "Implicit-bias" training for search committees.
Contributions to diversity statements for staff	Chancellor supportive of these required of professional staff applicants, but not for service-level staff	by June, 2019	Luanna, De and	Workgroup has formed to discuss this for "professional level" staff
Support for Jewish campus community	gather Jewish campus members to think through next steps	by June, 2019	??	