Charter
Chancellor's Advisory Council on Campus Climate, Culture and Inclusion
University of California, Merced

In 2010, the President of the University of California formed a President's Advisory Council on Campus Climate, Culture, and Inclusion. The purpose was to monitor campus progress on climate and to examine campus practice and policy in order to create a more inclusive environment.

Chancellor at each campus subsequently formed their own advisory councils and as a result, the Chancellor's Advisory Council on Campus Climate, Culture and Inclusion was established at the University of California, Merced.

The charge of the UC Merced Chancellor's Advisory Council on Campus Climate, Culture and Inclusion is to:

- Cultivate an inclusive environment where all faculty, staff and student contributions can be highly regarded;

- Champion innovative approaches to addressing concerns that result in action and foster a climate that unites faculty, staff and students in shaping an inclusive learning, working and living environment;

- Encourage a process where everyone is recognized for their service to the campus community; Honor the diversity of the campus community and ensure that distinct voices and viewpoints are heard and woven into the fabric of our rich institution, and

- Advise campus leaders and the campus community in developing and promoting data- and research-driven best practices to create a welcoming and inclusive environment.

Members on the UC Merced Chancellor's Advisory Council on Campus Climate, Culture and Inclusion are selected to serve on the advisory committee by appointment by the chancellor or through a formal application process. Terms of service for council members shall be staggered to maintain continuity on the council. Council members' service period depends on the individual's role on the council.

New members begin their service on July 1. Council membership is comprised of individuals from UC Merced's varied constituencies to ensure representation of all campus community groups.